



# Factory Onboarding And Evaluation Process

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## **FACTORY IDENTIFICATION**

Our team identifies a new factory need.



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## **INITIAL SCREENING**

We onboard factory to the Allbirds Code of Conduct and factory completes initial Responsible Sourcing questionnaire.



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## **RESPONSIBLE SOURCING AUDIT**

Based on questionnaire and audit history, we select an audit firm and schedule an on-site assesment.



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## **REVIEW RESULTS**

We review the audit report with factory and create a Corrective Action management together.



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## **FOLLOW-UP**

We categorize factory based on level of risk to determine production readiness and future audit cadence.